

EEOC FORM 131-A (11/09)

U.S. Equal Employment Opportunity Commission

MARKET BASKET
60 Tricity Road
Somersworth, NH 03878

PERSON FILING CHARGE

Jennifer Artesi

THIS PERSON (check one or both)



Claims To Be Aggrieved



Is Filing on Behalf of Other(s)

EEOC CHARGE NO.

16D-2017-00164

FEPA CHARGE NO.

EDG(R) 0144-17

NOTICE OF CHARGE OF DISCRIMINATION IN JURISDICTION WHERE A FEP AGENCY WILL INITIALLY PROCESS
 (See the enclosed for additional information)

THIS IS NOTICE THAT A CHARGE OF EMPLOYMENT DISCRIMINATION UNDER



Title VII of the Civil Rights Act (Title VII)



The Equal Pay Act (EPA)



The Americans with Disabilities Act (ADA)



The Age Discrimination in Employment Act (ADEA)



The Genetic Information Nondiscrimination Act (GINA)

HAS BEEN RECEIVED BY



The EEOC and sent for initial processing to _____

(FEP Agency)

The **New Hampshire Commission for Human Rights**

(FEP Agency)

and sent to EEOC for dual filing purposes.

While EEOC has jurisdiction (upon expiration of any deferral requirement if this is a Title VII, ADA or GINA charge) to investigate this charge, EEOC may suspend its investigation and await the issuance of the Agency's final findings and orders. These findings and orders will be given weight by EEOC in making its own determination as to whether reasonable cause exists to believe that discrimination has occurred.

You are therefore encouraged to cooperate fully with the Agency. All facts and evidence provided by you to the Agency will be considered by EEOC when it reviews the Agency's final findings and orders. In many cases EEOC will take no further action, thereby avoiding the necessity of an investigation by both the Agency and EEOC. This likelihood is increased by your active cooperation with the Agency.

As a party to the charge, you may request that EEOC review the final findings and orders of the above-named Agency. For such a request to be honored, you must notify EEOC in writing within 15 days of your receipt of the Agency's final decision and order. If the Agency terminates its proceedings without issuing a final finding and order, you will be contacted further by EEOC. Regardless of whether the Agency or EEOC processes the charge, the Recordkeeping and Non-Retaliation provisions of the statutes as explained in the enclosed information sheet apply.

For further correspondence on this matter, please use the charge number(s) shown above.

Enclosure(s): Copy of Charge

CIRCUMSTANCES OF ALLEGED DISCRIMINATION

☐ Race ☐ Color ☒ Sex ☐ Religion ☐ National Origin ☐ Age ☒ Disability ☒ Retaliation ☐ Genetic Information ☐ Other

See enclosed copy of charge of discrimination.

Date

July 10, 2017

Name / Title of Authorized Official

Kevin J. Berry,
District Director

Signature

EEOC Form 5 (5/01)

CHARGE OF DISCRIMINATION

This form is affected by the Privacy Act of 1974. See enclosed Privacy Act Statement and other information before completing this form.

Charge Presented To:

Agency(ies) Charge No(s):

☒ FEPA

EDG(R) 0144-17

☒ EEOC

16D-2017-00164

New Hampshire Commission for Human Rights

and EEOC

State or local Agency, if any

Name (Indicate Mr., Ms., Mrs.)

Ms. Jennifer Artesi

Home Phone (Incl. Area Code)

(603) 833-3868

Date of Birth

Street Address

173 Beauty Hill Road

City, State and ZIP Code

Center Barnstead, NH 03225

Named is the Employer, Labor Organization, Employment Agency, Apprenticeship Committee, or State or Local Government Agency That I Believe Discriminated Against Me or Others. (If more than two, list under PARTICULARS below.)

Name

Demoulas Super Markets, Inc. dba Market Basket

No. Employees, Members

1000+

Phone No. (Include Area Code)

(978) 851-8000

Street Address

875 East Street

City, State and ZIP Code

Tewksbury MA 01878-1495

Name (CORPORATE OFFICE)

Dennis Labatte

No. Employees, Members

N/A

Phone No. (Include Area Code)

(unknown)

Street Address

***27 Anita Street**

City, State and ZIP Code

Rochester NH 03867

DISCRIMINATION BASED ON (Check appropriate box(es).)

☐ RACE☐ COLOR☒ SEX☐ RELIGION☐ NATIONAL ORIGIN☒ RETALIATION☐ AGE☒ DISABILITY***☒ OTHER (Specify below.)**RSA 354-A & ADA (ADAAA)**

DATE(S) DISCRIMINATION TOOK PLACE

Earliest

****4/1/2006**

Latest

03/29/2017☐ CONTINUING ACTION

THE PARTICULARS ARE (If additional paper is needed, attach extra sheet(s)).

*This is believed to be Mr. Labatte's address. Alternatively, documents may be forwarded to him c/o the employer.

**Ms. Artesi was transferred to the Somersworth store in approximately April/May 2006 and does not remember the exact date, which approximately coincides with an earlier incident of harassment.

*** (and perceived disability)

See attached Specifications to Charge of Discrimination

RECEIVED**JUN 22 2017****NH COMMISSION
FOR HUMAN RIGHTS**

I want this charge filed with both the EEOC and the State or local Agency, if any. I will advise the agencies if I change my address or phone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.

I declare under penalty of perjury that the above is true and correct.

NOTARY - When necessary for State and Local Agency Requirements

I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief.
SIGNATURE OF COMPLAINANTSUBSCRIBED AND SWORN TO BEFORE ME THIS DATE
(month, day, year)

Date

Charging Party Signature

Form 5 (5/01)